

**Prämie für die individuelle Leistung 2020**  
**Premio per la prestazione individuale 2020**

Nr. no	Einheit (Dienst- und Arbeitszeit) unità (periodo di servizio e orario)	Präsenzquote 2020 tasso di presenza 2018	Präsenzquote 2018-2020 tasso di presenza 2018-2020	Einstufungsbereich area di inquadramento	valutazione 2020	Prämie für die individuelle Arbeitsleistung 2020 premio per la prestazione individuale 2020	negativer Saldo variable Funktionszulage (September 2020) saldo negativo indennità di funzione variabile (settembre 2020)	auszahlender Betrag importo da liquidare
1	0,694	92,341%	95,712%	B1-B2-B2S	2	€ 1.365,73		€ 1.365,73
2	0,833	97,580%	97,237%	B3-B4-B4S	2	€ 1.924,56		€ 1.924,56
3	0,833	98,311%	98,947%	B3-B4-B4S	2	€ 1.931,67		€ 1.931,67
4	1,000	83,349%	94,290%	A1-A2-A3	1	€ 953,29		€ 953,29
5	0,417	100,000%	100,000%	C1-C2-C3	2	€ 1.097,12		€ 1.097,12
6	1,000	93,318%	90,177%	B3-B4-B4S	3	€ 2.845,22		€ 2.845,22
7	1,000	88,258%	96,086%	Direttore	2	€ 2.488,72		€ 2.488,72
8	1,000	100,000%	100,000%	B1-B2-B2S	3	€ 2.557,84		€ 2.557,84
9	0,917	97,107%	99,091%	A1-A2-A3	2	€ 1.585,96		€ 1.585,96
10	1,000	100,000%	99,835%	Direttore	2	€ 2.590,09		€ 2.590,09
11	1,000	98,083%	98,982%	B3-B4-B4S	2	€ 2.316,27		€ 2.316,27
12	0,500	72,269%	88,051%	C1-C2-C3	2	€ 1.133,11	€ 68,38	€ 1.064,73
13	1,000	93,920%	97,973%	C1-C2-C3	2	€ 2.551,01		€ 2.551,01
14	0,542	98,231%	98,231%	B3-B4-B4S	2	€ 1.256,37		€ 1.256,37
15	0,667	97,790%	97,790%	C1-C2-C3	1	€ 1.056,50		€ 1.056,50
16	1,000	98,864%	99,369%	B1-B2-B2S	3	€ 2.546,22		€ 2.546,22
17	0,667	96,765%	98,073%	B1-B2-B2S	2	€ 1.342,78		€ 1.342,78
18	1,000	91,417%	96,074%	C1-C2-C3	2	€ 2.518,08		€ 2.518,08
19	0,833	99,167%	99,072%	C1-C2-C3	3	€ 2.730,39		€ 2.730,39
20	0,500	97,633%	93,053%	B1-B2-B2S	2	€ 1.011,03		€ 1.011,03
21	0,167	100,000%	100,000%	C1-C2-C3	3	€ 549,22		€ 549,22
22	1,000	99,621%	98,295%	C1-C2-C3	3	€ 3.283,75		€ 3.283,75
23	1,000	100,000%	99,874%	B1-B2-B2S	2	€ 2.046,27		€ 2.046,27
24	0,833	83,765%	81,665%	C1-C2-C3	2	€ 2.013,72		€ 2.013,72
25	0,708	99,989%	99,617%	B3-B4-B4S	2	€ 1.655,70		€ 1.655,70
26	1,000	98,485%	99,495%	B3-B4-B4S	3	€ 2.905,65		€ 2.905,65
27	0,833	79,886%	80,447%	C1-C2-C3	2	€ 1.971,21		€ 1.971,21
28	1,000	95,777%	93,727%	C1-C2-C3	2	€ 2.575,44		€ 2.575,44
29	0,667	99,852%	98,799%	B3-B4-B4S	3	€ 1.948,72		€ 1.948,72
30	1,000	96,898%	95,503%	B3-B4-B4S	2	€ 2.302,41		€ 2.302,41
31	1,000	99,580%	98,947%	B1-B2-B2S	2	€ 2.041,97		€ 2.041,97
32	1,000	78,511%	77,481%	B1-B2-B2S	2	€ 1.826,40		€ 1.826,40
33	1,000	97,826%	97,670%	Direttore	2	€ 2.571,32		€ 2.571,32
34	1,000	100,000%	99,874%	B3-B4-B4S	2	€ 2.338,68		€ 2.338,68
35	1,000	99,943%	99,707%	B3-B4-B4S	2	€ 2.338,02		€ 2.338,02
36	1,000	100,000%	99,621%	B3-B4-B4S	2	€ 2.338,68		€ 2.338,68
37	0,500	100,000%	95,178%	B3-B4-B4S	3	€ 1.461,69		€ 1.461,69
38	0,080	100,000%	98,532%	C1-C2-C3	2	€ 210,48		€ 210,48
39	0,500	87,557%	91,942%	B3-B4-B4S	2	€ 1.096,61		€ 1.096,61
40	0,667	97,348%	98,737%	B3-B4-B4S	2	€ 1.539,22		€ 1.539,22
41	0,833	98,371%	97,970%	B3-B4-B4S	3	€ 2.419,29		€ 2.419,29
42	0,667	83,894%	92,989%	B1-B2-B2S	3	€ 1.596,16		€ 1.596,16
43	1,000	98,053%	97,514%	B3-B4-B4S	2	€ 2.315,92		€ 2.315,92
44	0,500	88,973%	91,162%	C1-C2-C3	2	€ 1.242,97		€ 1.242,97
45	1,000	99,155%	97,779%	C1-C2-C3	2	€ 2.619,87		€ 2.619,87
46	0,640	97,189%	97,189%	B3-B4-B4S	0	€ -		€ 0,0
47	0,500	100,000%	99,874%	B1-B2-B2S	2	€ 1.023,15		€ 1.023,15
48	0,250	100,000%	100,000%	A1-A2-A3	2	€ 438,73		€ 438,73
49	1,000	98,788%	87,693%	B3-B4-B4S	2	€ 2.324,51		€ 2.324,51
50	1,000	100,000%	99,463%	B3-B4-B4S	2	€ 2.338,68		€ 2.338,68
51	1,000	93,038%	96,164%	Direttore	2	€ 2.529,99		€ 2.529,99
52	1,000	97,875%	98,471%	C1-C2-C3	2	€ 2.603,04		€ 2.603,04
53	0,500	100,000%	97,120%	C1-C2-C3	2	€ 1.315,50		€ 1.315,50
54	0,833	99,761%	97,184%	B3-B4-B4S	2	€ 1.945,79		€ 1.945,79
55	0,667	100,000%	99,683%	B1-B2-B2S	2	€ 1.364,86		€ 1.364,86
56	1,000	95,595%	86,316%	C1-C2-C3	2	€ 2.573,05		€ 2.573,05
57	1,000	99,947%	99,793%	B3-B4-B4S	2	€ 2.338,07		€ 2.338,07
58	0,583	97,186%	95,653%	B3-B4-B4S	2	€ 1.344,27		€ 1.344,27
59	1,000	98,864%	99,053%	C1-C2-C3	3	€ 3.273,79		€ 3.273,79
60	0,833	94,106%	97,100%	Direttore	2	€ 2.115,15		€ 2.115,15
61	1,000	95,042%	97,038%	B1-B2-B2S	2	€ 1.995,54		€ 1.995,54
62	1,000	95,076%	97,601%	B3-B4-B4S	2	€ 2.281,11		€ 2.281,11
63	0,417	100,000%	99,530%	C1-C2-C3	2	€ 1.097,12		€ 1.097,12
64	1,000	92,803%	91,414%	A1-A2-A3	2	€ 1.691,74		€ 1.691,74
65	1,000	97,663%	98,326%	B3-B4-B4S	2	€ 2.311,36		€ 2.311,36
66	1,000	98,568%	97,227%	B3-B4-B4S	2	€ 2.321,94		€ 2.321,94

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67	0,917	93,917%	95,891%	A1-A2-A3	2	€ 1.560,28		€ 1.560,28
68	0,167	100,000%	72,993%	A1-A2-A3	1	€ 179,07		€ 179,07
69	0,500	84,848%	94,168%	B1-B2-B2S	2	€ 945,63		€ 945,63
70	0,667	99,500%	89,750%	B1-B2-B2S	2	€ 1.361,44		€ 1.361,44
71	1,000	99,928%	98,062%	A1-A2-A3	2	€ 1.754,26		€ 1.754,26
72	0,750	100,000%	99,747%	B3-B4-B4S	2	€ 1.754,02		€ 1.754,02
73	1,000	96,485%	86,005%	C1-C2-C3	3	€ 3.242,50		€ 3.242,50
74	1,000	97,159%	98,139%	C1-C2-C3	3	€ 3.251,36		€ 3.251,36
75	0,833	96,212%	96,701%	A1-A2-A3	2	€ 1.434,13		€ 1.434,13
76	1,000	99,973%	96,840%	B3-B4-B4S	2	€ 2.338,37		€ 2.338,37
77	1,000	89,015%	95,833%	B3-B4-B4S	2	€ 2.210,24		€ 2.210,24
78	1,000	90,746%	96,405%	Direttore	2	€ 2.510,20		€ 2.510,20
79	0,667	93,182%	90,673%	C1-C2-C3	2	€ 1.695,05		€ 1.695,05
80	0,778	96,890%	98,585%	C1-C2-C3	3	€ 2.526,81		€ 2.526,81
81	1,000	96,000%	98,119%	B3-B4-B4S	3	€ 2.876,59		€ 2.876,59
82	1,000	100,000%	100,000%	B3-B4-B4S	3	€ 2.923,36		€ 2.923,36
83	1,000	94,648%	96,303%	B1-B2-B2S	3	€ 2.503,08		€ 2.503,08
84	0,542	84,517%	84,517%	B3-B4-B4S	1	€ 694,59		€ 694,59
85	0,500	89,583%	95,107%	B1-B2-B2S	2	€ 969,85		€ 969,85
86	1,000	94,655%	96,217%	Direttore	2	€ 2.543,95		€ 2.543,95
87	1,000	92,652%	88,438%	Direttore	2	€ 2.526,66		€ 2.526,66
88	1,000	72,989%	86,843%	B1-B2-B2S	0	€ -		€ 0,0
89	1,000	99,242%	99,053%	Direttore	2	€ 2.583,54		€ 2.583,54
90	0,792	95,694%	95,694%	C1-C2-C3	1	€ 1.237,71		€ 1.237,71
91	1,000	99,621%	99,495%	Direttore	2	€ 2.586,82		€ 2.586,82
92	1,000	93,890%	97,963%	B3-B4-B4S	2	€ 2.267,24		€ 2.267,24
93	0,850	56,750%	68,491%	C1-C2-C3	2	€ 1.752,73	€ 99,18	€ 1.653,55
94	1,000	91,186%	92,817%	C1-C2-C3	3	€ 3.172,80		€ 3.172,80
95	0,500	82,561%	86,333%	B3-B4-B4S	3	€ 1.359,73		€ 1.359,73
96	0,833	99,686%	98,692%	B1-B2-B2S	2	€ 1.701,87		€ 1.701,87
97	1,000	98,864%	98,632%	C1-C2-C3	3	€ 3.273,79		€ 3.273,79
98	1,000	100,000%	98,311%	Direttore	2	€ 2.590,09		€ 2.590,09
99	0,500	93,561%	97,348%	C1-C2-C3	3	€ 1.602,02		€ 1.602,02
100	1,000	98,068%	97,956%	B3-B4-B4S	2	€ 2.316,09		€ 2.316,09
101	1,000	99,242%	98,659%	Direttore	2	€ 2.583,54		€ 2.583,54
102	1,000	100,000%	100,000%	B1-B2-B2S	3	€ 2.557,84		€ 2.557,84
103	0,778	99,663%	99,388%	B1-B2-B2S	2	€ 1.589,31		€ 1.589,31
104	0,083	100,000%	100,000%	B1-B2-B2S	1	€ 103,78		€ 103,78
105	0,667	93,561%	96,659%	B1-B2-B2S	2	€ 1.320,92		€ 1.320,92
106	1,000	96,178%	95,736%	C1-C2-C3	2	€ 2.580,72		€ 2.580,72
107	1,000	91,470%	93,176%	C1-C2-C3	3	€ 3.176,53		€ 3.176,53
108	1,000	93,053%	94,926%	B3-B4-B4S	2	€ 2.257,45		€ 2.257,45
109	1,000	96,163%	96,824%	C1-C2-C3	2	€ 2.580,52		€ 2.580,52
110	0,694	89,989%	92,549%	C1-C2-C3	3	€ 2.190,99		€ 2.190,99
111	1,000	100,000%	100,000%	B3-B4-B4S	3	€ 2.923,36		€ 2.923,36
112	1,000	96,640%	98,586%	B3-B4-B4S	3	€ 2.884,07		€ 2.884,07
113	1,000	98,814%	99,088%	B3-B4-B4S	2	€ 2.324,81		€ 2.324,81
114	1,000	100,000%	99,629%	A1-A2-A3	2	€ 1.754,89		€ 1.754,89
115	0,833	93,451%	96,424%	B1-B2-B2S	3	€ 2.074,86		€ 2.074,86
116	1,000	99,242%	99,646%	B3-B4-B4S	2	€ 2.329,82		€ 2.329,82
117	0,542	100,000%	100,000%	B1-B2-B2S	1	€ 677,70		€ 677,70
118	1,000	98,027%	99,059%	Direttore	2	€ 2.573,06		€ 2.573,06
119	1,000	100,000%	98,169%	C1-C2-C3	3	€ 3.288,74		€ 3.288,74
120	1,000	99,871%	99,328%	B3-B4-B4S	3	€ 2.921,85		€ 2.921,85
121	0,833	99,288%	99,381%	B3-B4-B4S	2	€ 1.941,19		€ 1.941,19
122	0,833	85,227%	92,696%	B1-B2-B2S	2	€ 1.578,63		€ 1.578,63
123	1,000	99,955%	99,606%	C1-C2-C3	3	€ 3.288,15		€ 3.288,15
124	1,000	98,106%	98,359%	B3-B4-B4S	2	€ 2.316,54		€ 2.316,54
125	1,000	93,898%	95,686%	B3-B4-B4S	2	€ 2.267,34		€ 2.267,34
126	1,000	97,981%	98,107%	B3-B4-B4S	2	€ 2.315,08		€ 2.315,08
127	0,500	92,803%	95,960%	B3-B4-B4S	3	€ 1.419,61		€ 1.419,61
128	1,000	99,939%	99,187%	B3-B4-B4S	2	€ 2.337,97		€ 2.337,97
129	1,000	98,739%	97,533%	C1-C2-C3	2	€ 2.614,41		€ 2.614,41
130	1,000	99,174%	99,288%	B1-B2-B2S	2	€ 2.037,81		€ 2.037,81
131	0,167	100,000%	100,000%	B3-B4-B4S	1	€ 238,65		€ 238,65
132	0,667	91,947%	95,471%	B1-B2-B2S	2	€ 1.309,91		€ 1.309,91
133	0,778	85,337%	93,162%	B1-B2-B2S	2	€ 1.475,32		€ 1.475,32
TOTALE						€ 264.319,96	-€ 167,56	€ 264.152,40